

Coming Soon: Pathways Programs

President Obama has signed into order a replacement in the future for the co-op program, which will be known as the Pathways Programs. It will create a streamlined and more uniform hiring process across agencies, including NASA. The new program will change the co-op program in a few ways.

The co-op program or Student Career Experience Program would become an internship program, and students would be referred to as interns. The program has three components, but the internship program is targeted toward students enrolled in a wide variety of educational institutions from high school to graduate level. Students will explore Federal careers while being paid for the work performed. At the successful conclusion of this program, they may be eligible for noncompetitive conversion to a Federal career or career conditional position.

The Office of Personnel Management is currently reviewing proposed regulations and provisions of the new Pathways Programs. For additional information on the Pathways Program, please visit www.opm.gov/hiringreform/pathways/.

For information on other academic and student programs at Glenn, visit our Web sites:

www.grc.nasa.gov/WWW/OHR/coop/
NASA Glenn Cooperative Education Program

www.nasa.gov/centers/glenn/education/
Office of Educational Programs

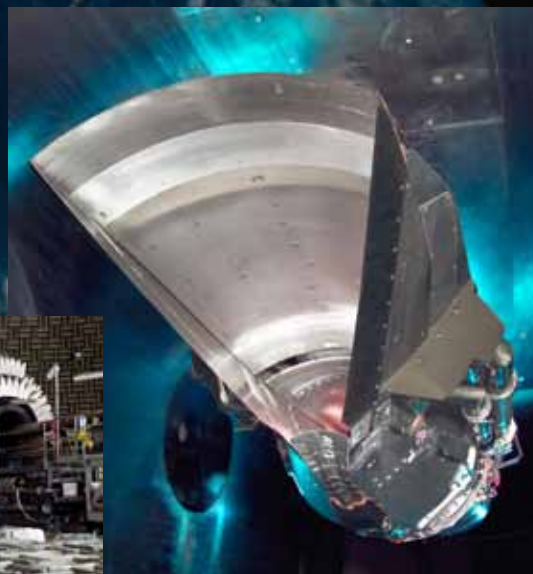
For additional information about NASA and NASA Glenn Research Center:

www.nasa.gov
www.grc.nasa.gov

For additional information about the co-op program:

NASA Glenn Research Center
Attn: Co-Op Coordinator
Mail Stop 15-4
21000 Brookpark Rd.
Cleveland, OH 44135
grc-coops-applicants@lists.nasa.gov

Glenn Research Center
Cleveland, OH



National Aeronautics and
Space Administration



The Path to Your Future Begins Here

The NASA Glenn Cooperative
Education Program



The men and women of the NASA John H. Glenn Research Center at Lewis Field have been pioneers and innovators since 1941. Their work has expanded horizons and opened frontiers for our explorers in air and space. The Center defines and develops propulsion systems, space electrical power, and communications technologies for NASA aeronautics and space missions.

Building upon knowledge and experience that have fueled some of NASA's greatest achievements, world-class researchers at the Glenn Research Center today address the technology needs of the future.

We welcome you to join NASA in achieving its vision: To improve life here, to extend life to there, to find life beyond.

At Glenn, we have had a Cooperative Education Program since the early 1970s. The Center relies heavily on this program as a tool to recruit the best and brightest students to staff positions in vital areas of our organization.

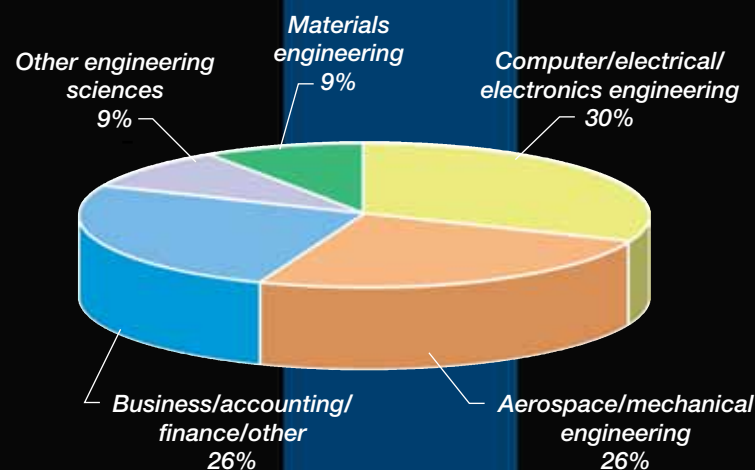


"Choosing to be a co-op is perhaps the best decision that you will make in college."

—Student in aerospace engineering



Co-Op Placement Areas



Being a participant in a co-op program will equip you with viable work experience within your area of study. Schedules will involve alternating periods of full-time study and full-time work. In some instances, part-time schedules (generally 20 hours per week) may be arranged if appropriate. Being a co-op student provides you with a great opportunity to experience the actual work environment related to your degree. As a co-op student, hours worked during rotations will earn you eligibility toward insurance enrollment, and earn you credit for other benefits such as Federal retirement plans and annual leave.



The NASA Glenn Cooperative Education Program consists of a series of planned work assignments alternating with periods of academic study in the science, engineering, and professional administration fields. Student trainees work under the guidance of qualified personnel and perform duties related to their field of study. Successful completion of the program and graduation from college may even qualify you for a future career appointment, although an appointment is not guaranteed.

Participation is arranged through the Cooperative Education Office at each candidate's school of record.

The candidate must

- Be pursuing a graduate, baccalaureate, or associate degree in a major field of study directly related to the position for which he or she is being considered
- Be enrolled as a full-time student at an accredited college or university
- Have completed the sophomore year in a baccalaureate degree program
- Be enrolled in the institution's Cooperative Education Program
- Be recommended to Glenn Research Center by the appropriate staff member at the educational institution
- Be a United States citizen
- Be at least 16 years old
- Meet security and medical requirements
- Meet the qualification standards of the position
- Maintain at least a 3.0 grade point average (GPA) on a 4.0 scale (or the equivalent) for graduate or baccalaureate degree, and a 2.5 GPA for an associate degree

"The co-op program has been the most challenging, rewarding, and fun experience of my college career. The opportunities I've had as a co-op at Glenn are absolutely amazing."

—Student in aerospace engineering

"Being a co-op is the gateway to a successful future."

—Student in international business and accounting